

1st January 2023 to 31st March 2024

11th Folkestone (St. John's) Scout Group Reg. Charity No. 285558 Scout Reg. No. 10010299



Annual General Meeting

for the financial year:

1st January 2023 to 31st March 2024

AGENDA

- 1. Introduction and welcome
- 2. Apologies for absence
- 3. Governance
 - a. Approve the minutes of the Annual General Meeting held on 25th July 2023
 - b. Adopt the model constitution from Policy, Organisation and Rules (POR)
 - c. Note the Group's financial year
 - d. Approve appointed and community members of the Group Scout Council
 - e. Agree the number of members that may be appointed to the Trustee Board
 - f. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)

4. Review of the year

- a. The Group Lead Volunteer's review of the year
- **b.** Receive and consider the Annual Report of the Group Trustee Board, including the annual Statement of the Accounts

5. Making appointments

- a. Appoint the Group Chair, following recommendation from the open selection process initiated by the Group Trustee Board
- **b.** Appoint the Group Treasurer, following recommendation from the open selection process initiated by the Group Trustee Board
- c. Appoint members of the Group Trustee Board, following recommendations from the open selection process initiated by the Group Trustee Board
- d. Appoint the Independent Examiner

6. Closing remarks



MINUTES

2023

1.	Welcome and introductions from the deputy chair, Amanda Sutton. Amanda explained who the group
	council are and how almost anyone with a connection to the group can join in with the process, vote and
	make a difference. All documents are available on the website, limited paper copies available tonight.
	Group trustees for previous year
	District Commissioner: Tony Hoghen

	bistrict commissioner. Tony magben				
2.	Apologies for absence	Pete Woodsford			
		David Sutton			
		Abby Sutton			
3.	Acceptance of the minutes from the	Proposed: Steve Fairfax			
	previous meeting.	Seconded: Craig Ward			
4.	Receive & adopt the annual report	Proposed: Steve Fairfax			
		Seconded: Ted Hogben			
5.	Receive & adopt the financial report	Proposed: Maite Last			
		Seconded: Steve Fairfax			
6.	Approve the resolution of the Trustee	Proposed: Steve Fairfax			
	Board concerning membership	Seconded: Craig Ward			
	subscriptions from September 2023 – to				
	increase membership subscriptions to £15				
	per month, excluding August. An annual				
	fee of £165				

All the above resolutions were passed unanimously (3 - 6)

Following from the last resolution, Craig introduced the Penticost fund and explained why it is there. Presentations to retiring trustees - Sarah Marshall – 9 yrs service. Maite Last – 12 yrs service.

- 7. Receive and adopt the 2023 Constitution for the Group. Proposed: Steve Fairfax, seconded: Karen Ingelbrecht
- 8. Approve the resolution of the 2.2.4 Conduct of meetings section of the Group Governance document (concerning quorums of official meetings p.4) Agreed Scout Council quorum: 10 (ten) members plus the Group Scout Leader or their nominee.
 - Agreed Trustee Board and sub-committee quorum: half plus one of the membership of the Trustee Board
 - or Sub-Committee (total membership, not those in attendance)
 - Proposed: Steve Fairfax, Seconded: Karen Ingelbrecht
 - At this point all trustees retired from their posts. GSL assumed the chair.
- 9. Approval of the GSL's nomination for Trustee board chair. Steve Fairfax -nominated by GSL approved. Chair reappointed resumes chair of AGM

10i	Election of Group Officers:(Treasurer)						
	No nominations	Proposed:					
10ii.	Election of Group Officers:	Seconded:					
	Karen Ingelbrecht (Secretary)	Proposed: Craig Ward					
10iii	Election of Group Trustees:	Seconded: Alistair Sutton					
	Amanda Sutton – Deputy Chair	Proposed: Craig Ward					
	Pete Woodsford	Seconded: Alistair Sutton					
	Deputy Chair took back charing of the meeting						
10iv							
	Rebecca Ingelbrecht (Squirrels)						
	Ian Marshall (Cubs)						
	Kate Ward (Scouts)						
	Ex-officio trustees were confirmed.						
10v	Election of group trustee:						
	Ted Hogben – nominated by Craig Ward GSL						
11.	Appointment of Independent Examiner						
	(scrutineer):	Proposed: Amanda Sutton					
	Amanda Campbell Bookkeeping Services,	Seconded: Alistair Sutton					
	Folkestone						
	All of the above were confirmed unanimously. Business section of the evening concluded.						
12.	Presentation of Awards. Group Scout Leader lead the presentation of awards. Before each Section						
	presented the yearly awards a video compilation of each of the sections activities for the year was shown.						
12i.	District Commissioner words: DC led applause for Group Leadership. Out of the 9 groups in the district this						
	was the 7th AGM attended and he commented on the great turnout. He thanked the group for another good						
	year. Length of Service awards to be presented – Karen Goldsack – 5yrs Ian Marshall – 10 yrs David Sutton +						
	10 yrs Training award- wood badge Kate Ward – Assistant County Commissioner for Squirrel Scouts New						
	Formation – GSL to become Group Lead Volunteer, DC to become District Lead Volunteer. He Congratulated						
	the Group on once again growing numbers and announced that we were the biggest growing group in the						
	District for both 2022 and 2023. To support growth for next year the county was not going to charge county						
	fee for new members. Group Chair congratulated all on their achievements and thanked all for attending						
	AGM Closed						

Charity Details:

Charity Registration Number: 285558

Registered Address: The Shepway Close Centre Shepway Close Folkestone, Kent, CT19 5SJ

Bankers: Barclays Bank PLC



TRUSTEES

2023/24



Steve Fairfax Chair



Craig Ward Group Scout Leader



Alistair Sutton Deputy Group Scout Leader



Amanda Sutton Deputy Chair



Karen Ingelbrecht Secretary



Pete Woodsford Trustee



Squirrel Leader



Beckie Ingelbrecht Ian Marshall Cub Leader



Kate Ward Scout Leader

STRUCTURE, GOVERNANCE & MANAGEMENT

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 5 months of joining the Board. This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Risk and Internal Control

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include, but are not limited to, two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives and activities

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

- Integrity We act with integrity; we are honest, trustworthy and loyal
- Respect We have self-respect and respect for others
- Care We support others and take care of the world in which we live
- Belief We explore our faiths, beliefs and attitudes
- Co-operation We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Public Benefit Statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial review

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short.

The Group Trustee Board considers that the group should hold a sum equivalent to 12 months basic running costs, circa £4000.

The Group held reserves of £4057.40 against this at year end in the 'reserves' account, with approximately £2000 in the current account, held as unrestricted funds. This is above the level required for operating expenses. However this can be explained as general funds held for the running of the Group and building up a balance ready for membership fees/other annual costs to ensure our cashflow can be maintained. All other balances of accounts are held as designated funds for particular projects or budgeted activities/events/programmes in the following financial year.

Investment Policy

The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Trustee Board considers the cash flow requirements.

The Group does not hold sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using mainstream banks and approved financial institutions.



See our annual review films

CHAIR'S REPORT



Welcome to another AGM and celebration of Scouting in Folkestone. As always, when reflecting on the past year I am impressed with what has been achieved by the Group and am grateful to all the volunteers for their hard work and dedication.

This report marks the final time I will be reporting on the work of the Trustee Board (previously called the Group Executive Committee) in its current form. From this AGM onwards, the role of the Trustee Board changes considerably. Exciting times ahead!

Firstly, a thank you to all out trustees, past and present, for all their work in supporting, developing and growing our Group. When I took over as chair of the Executive Committee 19 years ago this month, the Group's governance was lacking and this was showing in the quality of Scouting being offered. Over those years, many trustees have come and gone and helped 'right the ship' to get us to where we are today. Thank you to them and of course, thank you to the current outgoing trustees who have worked tirelessly to make this new 'transformation' programme a success for our Group and lay the foundations for the new Trustee Board to be able to fulfil its new purpose.

Other than preparing for the new Scout rules, the trustees have been focused on maintenance for the past year. We have had certain spaces in the centre repainted and refreshed, worked on securing a new cleaning service to maintain standards of hygiene, completed some maintenance tasks on the minibuses and worked with leaders to ensure they had the funds they needed to continue to offer excellent Scouting. The Trustee Board has also made plans for some major maintenance work to the older part of the decking to be completed in the coming financial year (as that section of decking is now approaching 14 years of age!).

I'm looking forward to the future and the changes the Scout Association have made to how we volunteer and work in our Groups and I hope to report on great things this time next year!

Steve Fairfax

Group Chair



A YEAR IN REVIEW

	/01/2023 to 31/03/2024 (to align with a n					This set of accounts covers the period 1st
Registered Charity No. 285558		Unrestricti fun		lestricted funds	Last year 2022	January 2023 to 31st March 2024 (15
						months) as the Trustee Board decided to
		to neares	t£ t	o nearest £	to nearest £	align our financial year with the more
Receipts	eipts					·
	Bank Interest	16	8	-	8	traditional financial year and to allow the
	Donation	11		-	280	AGM to take place in September rather than
	Events - Beavers	36		-	120	July as had been for the past 10 years.
	Events - Cubs	1,86	3	-	2,027	July as had been for the past 10 years.
	Events - Explorers	-		-	45	
	Events - Scouts Events - Squirrels	39	12	-	155 352	Key points to note:
	Events - Squirrels	-	2	-	30	
	Fundraising	1	8	_	5	 This period takes in two sets of annual
	General	6	7	-	1,127	membership fee payments
	Gift Aid	2,23	6	-	2,350	
	Grants	50	0	-	58,407	 Two sets of insurances were paid for the
	Membership Fees	23,69		-	14,448	minibuses and centre within this period
	Minibus	30		-	1,250	 Membership fees income and the costs of
	Residential Experiences	6,94		-	-	
	Shepway Close Centre Income	12,71		-	12,296	collection (GoCardless fees) cover the full 15
	Solar Panel FiT	1,51	9	-	2,042	month period so comparison between 2022
		Receipts 50,88	3	-	94,940	and the period of these accounts is not clear
						·
Payments	Activity Equipment	(1,27	101	_	(60,659)	
rayments	Admin	(1,75		-	(2,096)	A
	Annual Membership Fee	(14,22		_	(5,534)	Current Assets Unrestricted Restricted Tot Barclays Current Account 2,004.82 2,004.8
	Badges	(38		_	-	Barclays Restricted/Designated 12,337.71 12,337.7
	Clothing	-	-,	-	(271)	Barclays Penticost Fund 1,019.44 1,019.4
	Events - Beavers	(39	0)	-	(150)	Barclays Reserves 4,057.40 4,057.4
	Events - Cubs	(1,98	4)	-	(2,289)	EQUALS PREPAID CARDS 1,278.69 1,278.6
	Events - Explorers	(9	15)	-	(45)	Petty Cash 50.00 50.0
	Events - Scouts	(14	0)	-	(70)	
	Events - Squirrels	(18	19)	-	(72)	Total Current Assets: 20,748.0
	GoCardless Fees	(88)	6)	-	(562)	
	Insurance	(7,90	8)	-	(3,549)	Current Liabilities
	Loan Payment	(9,06	-	-	(8,596)	Co-Operative Foundation Community Loan 0.0
	Meetings - Beavers	(7		-	(48)	Folkestone & Hythe District Loan 0.0
	Meetings - Beavers (4WC)	(23	-	-	-	
	Meetings - Cubs Meetings - Explorers	(67		-	(60)	Total Current Liabilities: 0.0
	-	_	3)		(339)	
	Meetings - Scouts Meetings - Squirrels	(31		-	(81)	
	Minibus	(24	-	-	(217)	
	Residential Experiences	(6,56		-	(1,720)	
	Training		0)		(106)	
	Utilities	(61	-	-	(1,642)	
	Venue Maintenance	(2,14		-	(40,282)	
			_			
		Payments: (50,82	7)	-	(128,388)	Shahamant of access and liabilities at the and of the shahamant of the sha
	Summary					Statement of assets and liabilities at the end of year (recording purposes only) 2022 2023/1
	Account balance brought forward	20,69	2		54,140	Shepway Close Centre 728000 728,00
	Total income	50,88	3		94,940	Motor vehicles 60000 60,00
	Total expenditure	(50,82	7)		(128,388)	Scouting equipment, furniture, etc (estimated insura 85000 85,00
	Net income		6		(33,448)	Badge Stock 194 24
	Account balance carried forward	20,74	8		20,692	
						873,24

Amanda Campbell Bookkeeping Services



11th Folkestone Scouts The Scouting Centre Shepway Close Folkestone Kent CT19 5SJ

Independent examiner's report to the trustees of 11th Folkestone (St Johns) Scout Group.

I report on the accounts of the Trust for the year ended 31 March 2024. The charity's trustees are responsible for the preparation of the accounts. The charity's trustees have requested an independent examination of the accounts.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention.

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act.

have not been met.

Amanda Campbell FICB PM Dip

9 Charles Crescent, Folkestone, Kent CT19 4NF

06 September 2024

Proprietor: Mrs Amanda Campbell FICB PM.Dip 9 Charles Crescent, Folkestone Kent CT19 4NF

Tele: 01303 647674

Email: amanda@acbookkeepingsvcs.co.uk www.acbookkeepingsvcs.co.uk



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SECTION REVIEWS



This year, rather than me waffling on, I thought I'd leave it up to our fantastic programme team to share all the amazing activities and opportunities to develop **skills for life** that have been going on over the past year - hold on tight... there have been loads!

Craig
Group lead volunteer



Wow! What a fantastic year it's been for our Squirrels section! Our 4 and 5-year-olds have had an incredible time exploring, learning, and having fun, and they've achieved so much over the past year.

We've had the chance to dive into so many exciting topics. The Squirrels have celebrated festivals from different countries, which gave them a glimpse into various cultures and traditions. We've also explored new and creative ways to make art, sparking their imaginations while building on important skills for life.

This year, we took part in two amazing county events. First, we attended the annual Magic Christmas Trail at Lower Grange Farm, which was full of festive wonder and excitement. Then, we had a fantastic day out at the Squirrels Takeover of Rare Breeds Farm, where our little ones got up close with animals and enjoyed a fun-filled day exploring the countryside.

At Squirrels, we love getting down with nature! Our Squirrels went on a few exciting forest trips and worked towards earning their nature-themed badges. From building bug hotels to even saving a hedgehog, they've truly been superheroes when it comes to caring for our natural environment.

A huge well done to all our Squirrels for their enthusiasm and hard work this year! We wish the very best of luck to those who are moving up to Beavers—you're going to be amazing!

Here's to another year of fun, friendship, and adventure!



We started our year with 30 beavers. Unfortunately, this still left a great many Young People on our waiting list. This is quite a large number of very diverse young people and we are grateful that some parents have stepped up to offer support as and when required. During the term there were discussions about starting an additional Beaver colony and after a month of taster sessions the new colony came to fruition and took away the majority of the waiting list. So we now have Beavers meeting on a Monday night as well as our colony on a Wednesday night. Both sections take from the Squirrels coming up to Beavers and both sections take from the waiting list when space allows.



We started our year with 'Save our Seas' – the problem with plastic! In order to raise awareness of the dangers of plastic pollution in our oceans. We carried on the term with a nautical theme including Pirates when we also had the opportunity to learn about knots and lashings. We moved onto elements of the Navigators badge and maps and map reading. In the run up to Christmas we took part in Remembrance Day, sections of our Cook's badge, a Community project and Christmas craft and fun including decorating a gingerbread reindeer. It was great to see the Beavers attending the Remembrance Day service and all behaved impeccably and were a credit to the group

.

The first half of the Spring Term was focused on communication with an emphasis on following instructions! We also learned about the phonetic alphabet and used it to crack codes and send messages. We had great fun meeting Jasper as part of our Animal Friends badge. Jasper was very well behaved, friendly and very patient with the children and several children who were a little afraid of dogs conquered their fears and were able to sit quietly by Jasper for a while. The Beavers had a fun time fulfilling the requirements of the Experiments badge which included making moving pictures with sharpie pens in water, milk art and the ever popular skittles rainbows. They finished the session by making armpit fudge which gave them a good upper body workout as well as lots of laughter at the noises they were making! We also did a session on Festivals which occur at this time of year. The second half of the term started with 'Water, water everywhere' and we looked at the importance of water and linked this with Water Aid. This was followed by sessions about space which included discovering what happens on the International Space station and looking at a broadcast from Tim Peake (Scout Ambassador) about his work on the ISS and some of the fun things you can do when there is no gravity! We also covered our Health and Fitness badge and had fun making healthy shakes using milk and fresh fruit. There was also a joint hike which all the Beavers enjoyed.

At the end of May, we joined with the Monday Beaver group and 1st Cheriton Beavers to have an overnight camp under canvas. For some of the young people this was the first time for camping. The weather held for most of the time so lots of camp craft activities were covered as well as archery and camp fire songs which the Beavers loved. Some Beavers also attended the District event at Samphire Hoe entitled Coastal Chaos.

The summer term saw our numbers go down slightly as some YP had changes to days/times for their other interests/clubs and sadly left us. However, we got very involved with Child Safety week and began some of the elements of a brand new Scouting badge called Planet Champions, which the Beavers have really enjoyed. They designed and made undersea dioramas which they completed with great patience and a real understanding of the dangers to our ocean wildlife and habitats. We also had a mini Olympics night and then finished the year with an opportunity to try the snow rings and foot golf at the Sports Centre!

We have had three Young People who have achieved their Chief Scout Bronze Awards this year and they should be rightly proud of those achievements. Between them they have gained seventy badges in order to achieve the highest Beaver award. All our badges require multi elements which have to be covered, practised and understood before they are awarded. Not every week is a badge work week as we like to have fun and games too whilst working on our team spirit, interpersonal and communication skills!

A final thank you to those people in the Beaver volunteer team for giving up your time so freely in order to support our Beavers and ensure that our programme is diverse, fun and ensures that we are giving our young people those all-important 'skills for life'. A big thank-you too to all those parents who also volunteer to help out, as required, as some things would not be possible without those better ratios of adults to children.



The Beaver colony currently has 18 Beaver Scouts, with 7 new starting this September and 3 just moved up to the Cub section.

We started this new colonly from scratch in January of this year and I am proud to say, that over the past 9 months, our Beaver Scouts have been working so hard and been busy with their badge work. There has been a total of 125 badges issued, So well done Beavers for all your hard work!

We have had various hikes out, a joint camp with 1st Cheriton beavers, joined in the Kent Scouts event Coastal Chaos to Samphire Hoe event and adventurous activities at the Folkestone sports centre and most of all had loads of fun!

We already have loads planned for the next year, including a trip to Hever castle, Christmas panto, a winter walk at Brockhill park and loads more!

To the wonderful leaders, Trevor, Alice and Abby, and to the amazing parents who have supported our beaver scout meetings and events, we couldn't have made this new colony work without all your hard work and support, a massive thank you to you all.

What a year, it's been for Cubs!!

We've had another exciting year of activities and fun, whilst working towards various badges. We've been hiking, we've built shelters in the woods, challenged ourselves and learnt some new skills, including how to sew on a badge so parents don't have to. We even had a visit to the Fire station, thanks to one of our parents who is a Firefighter and volunteered to take the Cubs through their Fire Safety badge!

For a lot of our Cubs there have been several firsts over the last year.... First time at camp by going to Cuboree last September and making new friends with Cubs from across Kent (as well as having fun!) First time doing a climbing activity at Clip n Climb as our Christmas treat First time sleeping in a tent at Cub camp in May! For some, Cuboree and Cub Camp were the first time they had been away from mum and day and all their home comforts.

Cubs is also about learning things and earning badges, with the aim of achieving the Chief Scout Silver Award. This last year alone, we have awarded 350 badges across the three badge areas (Challenge, Staged and Activity) and 9 Cubs have achieved their Chief Scout Silver Award. Well done to all the Cubs!!

Finally, some of the activities the Cub Leadership Team plan couldn't go ahead without the support of parents. Your support for the leaders, willingness to come out on a hike and other activities, really is appreciated. Thank You!

SCOUTS

The past year has been an exciting and action-packed one for our Scouts, filled with adventure, creativity, and new skills. Our Scouts have taken part in a variety of activities, giving them the chance to learn, explore, and have fun in a wide range of settings.

One of the highlights of the year was our Skills Camp, where the Scouts learned essential camping skills. They mastered how to put up tents and got hands-on experience cooking meals over an open fire. Shelter building was another valuable skill they developed, as they worked together to construct safe and sturdy shelters in the wild.

We were fortunate to have a visit from local beekeepers, where the Scouts learned all about the importance of bees and the threats posed by the invasive Asian hornet. This was a fascinating and educational experience that brought awareness to environmental issues.

Leadership and teamwork were also a strong focus this year. We are thrilled to have new patrol leaders and assistant patrol leaders (APLs) who have shown great leadership and teamwork, guiding their patrols through various challenges and activities with enthusiasm and dedication.

The Scouts had the opportunity to try their hand at archery, improving their skills and precision. They also enjoyed a day at Chaos Cards, where they played Warhammer and other tabletop games, engaging their strategic thinking and having a lot of fun in the process.

A visit to a local supermarket gave the Scouts the chance to learn about menu planning and budgeting. This was a valuable life skill, as they worked through how to plan nutritious meals while staying within a budget, preparing them for future campouts and beyond.

The year has also been filled with fun outings and creative projects. The Scouts visited the beach, where they enjoyed outdoor activities, and they also explored the Battle of Britain Memorial, learning about a significant chapter in history. Back at our base, the Scouts got creative with T-shirt painting and decorating plant pots, showcasing their artistic talents.

One of the more unusual but enjoyable evenings involved making tea and sampling a variety of biscuits before voting on their favourites. It was a light-hearted and record-breaking evening that the Scouts thoroughly enjoyed. They also tried their hand at making their own rocky road treats, which were a delicious success.

In addition, we had a special visit from a bagpiper, introducing the Scouts to the unique and stirring sound of traditional Scottish music.

On the skills front, the Scouts learned the phonetic alphabet, experimented with writing in invisible ink, and created their own secret codes, testing their creativity and problem-solving abilities. In the spirit of giving, they also wrapped over 300 Christmas gifts, which were later distributed to younger members at a Christmas county event—a great way to end the year.

Looking ahead, we are all very excited about the upcoming year, especially as we prepare for the Kent International Jamboree. It promises to be another incredible year full of adventure, learning, and fun!

Here's to another great year in Scouting